CMA Fresher – Birla Opus Paints (Grasim Industries Ltd.)

Website
https://www.birlaopus.com/

Company Overview
Birla Opus Paints is a new venture by the Aditya Birla Group, one of India's largest conglomerates with interests in various sectors including cement, metals, telecom, and textiles. Birla Opus is poised to leverage the group's extensive distribution network and brand reputation to make a significant impact in the decorative paints market.

We offer a wide range of 145+ products and 1200+ SKUs across water-based paints, enamels, wood finishes, designer finishes, waterproofing solutions, and textures. The products offered range across varied consumer segments – economy, premium, luxury, and institutional clients. We're inspiring people to create their masterpieces with 2,300+ tintable shades, including 216 iconic Indian shades.

We do not stop there! We provide the industry's first direct painting service - PaintCraft. Our promises are backed by six strategically located, fully automated, and state-of-the-art manufacturing plants that will take a quantum leap of 40% in addition to current industry capacity.

Job Description
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Stream
Finance & Accounts

Eligibility
CMA Fresher

Job Description

CMA Fresher

Role	**CMA Fresher**
Location	**Mahad**
Position Summary	To support the Finance & Accounts team across accounting, statutory compliances, financial controls, capex management, fixed assets and MIS reporting.
Role Responsibilities	• Review GRIR (Goods Receipt / Invoice Receipt) balances and identify long-pending or unmatched items. • Coordinate with Procurement, Stores and business teams for resolution of GRIR issues. • Support timely clearing and reconciliation of open GRIR items and review vendor balances. • Review and process vendor bills in accordance with company policies and approval matrix. • Verify supporting documents, purchase orders, goods receipts and applicable taxes before processing. • Ensure accurate accounting and timely booking of expenses and liabilities; assist in vendor reconciliation. • Support TDS computation, deduction, reconciliation and timely compliance. • Assist in GST activities, including invoice validation, input tax credit reconciliation and return-related workings. • Perform periodic Trial Balance review and identify unusual, incorrect or outstanding balances. • Review provisions, accruals, prepaid expenses and other balance sheet accounts; support monthly closing. • Support preparation and monitoring of Capex plans and budgets and track approved capex against actual expenditure. • Maintain and review the Fixed Asset Register; support capitalization, transfers, disposals and depreciation accounting. • Reconcile fixed asset records with the General Ledger and investigate variances. • Prepare periodic MIS reports and management dashboards and analyse actual performance against budget/plan. • Prepare reports relating to expenses, working capital, capex, payables and other finance KPIs. • Support management with financial analysis and actionable insights.
Work Experience	• Fresher / entry-level candidate; CMA qualification or relevant CMA qualification stage preferred.
Personal Traits & Competencies	• Strong understanding of Accounting and Cost & Management Accounting principles • Basic understanding of GST, TDS and other statutory compliances • Good analytical and problem-solving skills • Strong attention to detail and ability to identify discrepancies • Good command of MS Excel; knowledge of ERP/SAP will be an advantage • Ability to work with large volumes of financial data • Good communication and coordination skills • Willingness to learn and take ownership of assigned responsibilities

- Name of the Position: Management Trainee - Finance
- CTC (per annum): 10 LPA
- Job Location: Cheyyar Plant, Tamil Nadu; Mahad Plant, Maharashtra